



# ST PIRAN'S

Inspiring Confidence

## MATRON

### PERSON SPECIFICATION

	Essential	Desirable
<b><u>Education and Qualifications</u></b>		
• A recognised medical qualification equivalent to an RCN Band 6 or 7	✓	
• Paediatric First Aid qualification	✓	
• Driving licence		✓
<b><u>Experience</u></b>		
• School Nurse		✓
• Nursing	✓	
• Residential or general care role		✓
• Experience in an educational or medical environment		✓
• General office administration	✓	
• Working as part of a team	✓	
• Working unsupervised and on own initiative	✓	
• Working with children out of their home environment		✓
• Working as a counsellor		✓
<b><u>Skills</u></b>		
• Good oral and written communication skills	✓	
• Ability to work well in a team	✓	
• Ability to work quickly and calmly under pressure	✓	
• Ability to prioritise and manage own work	✓	
• Ability to offer a high level of pastoral care to pupils	✓	
• Ability to respond quickly to an emergency	✓	
• Competent computer skills in Microsoft word, excel and using a database	✓	
<b><u>Personal qualities</u></b>		
• Ability to motivate/work with children of all ages	✓	
• Ability to develop a culture of mutual respect with pupils	✓	
• Emotional resilience	✓	
• Physical agility	✓	
• A caring disposition, and an empathy with, and understanding of, young people	✓	
• High level of discretion	✓	
• Patient, unflappable, flexible and adaptable	✓	
• Enthusiastic	✓	
• Good manner with parents/guardians and other staff	✓	
• A good sense of humour!	✓	