



## SWIMMING TEACHER JOB DESCRIPTION

**Job Title:** Swimming Teacher

**Responsible to:** Head of Swimming and Piranhas Manager/Swimming Teacher

### **Position Summary**

The Swimming Teacher will be part of the Piranhas Swimming Team. They will teach pupils and customers to Piranhas to swim, from non-swimmers to improvers, in our classes, providing fun, safe, and professional lessons that develop and progress individuals into confident swimmers.

<b><u>Hours of Work:</u></b>	Monday, Thursday, Friday	3.30 pm – 6.00 pm
	Wednesday	3.30 pm – 7.30 pm
	Saturday	8.00 am – 2.00 pm

**Contract type:** Zero-hours, term time

### **Duties and Responsibilities**

- To be a role model and create a positive and fun environment to motivate and encourage children to develop their swimming ability and enjoyment of the water
- To deliver planned lessons in alignment with the schemes of work
- Assess swimmers' abilities, give regular and accurate feedback, and provide clear technical instruction
- Work towards regular class promotions and badges, promoting individual improvement, measured through formative and summative assessment approaches
- To maintain up-to-date and accurate records of swimmer's levels, performance and development
- Ensuring lessons are tailored appropriately to the level of swimmers and individual needs
- Have full control over the class and the safe running of lessons in line with specific activity risk assessments, pool rules, swimming teacher legislation, guidance and best practice
- To ensure good and safe behaviour around the swimming pool and changing rooms from all swimmers
- Organise and supervise assistants and helpers as appropriate
- Work alongside the Head of Swimming, Piranhas Manager and Centre Manager, other Swimming Teachers and Lifeguards to ensure that participants are able to swim in a safe environment
- Attend staff meetings and training sessions as and when necessary
- Ensure all Normal Operating Procedures (NOP) and Emergency Action Plans (EAP) are followed as required
- Report any matters of concern to the Head of Swimming and Piranhas Manager, especially those regarding security, safeguarding and health and safety
- Work closely with the Head of Swimming to meet and exceed set targets and objectives and to achieve commercial success

## **Person Specification and Qualifications:**

### **Essential**

- To be able to swim competently and confidently
- All Swimming Teachers must have achieved, as a minimum, one of the following qualifications:
  - ASA / Swim England Level 2 Certificate in Swimming Teaching
  - STA Level 2 Certificate in Swimming Teaching
- Enthusiastic, positive and energetic attitude
- Strong technical swimming knowledge
- Patience and persistence
- A strong work ethic
- Ability to differentiate each teaching session
- Professional, punctual and well-presented
- A passion and desire to drive the Swim School forward.
- To lead and manage better processes for the swimming school in

### **Desirable**

- NRASTC full/NPLQ
- Experience working with young children in another environment such as a school