



SWIMMING ASSISTANT

JOB DESCRIPTION

Responsible to: Head of Swimming

Position Summary:

The Swimming Assistant will assist in developing, organising and delivering safe, enjoyable, and high-quality swim lessons, as directed by the Head of Swimming and Swimming Teachers at St Pirans School.

Hours of Work:

- Monday, Wednesday, Thursday and Friday 3.30 pm – 6.00 pm
- Saturday 8.00 am – 2.00 pm

Duties and Responsibilities:

Teaching & Learning

- To help create and manage a caring, supportive, purposeful, and stimulating environment which is conducive to children's learning
- To assist in the delivery of high-quality, differentiated lessons
- To aid in ensuring children are getting to their lessons to Extended Day and are having a snack (where appropriate) after swimming
- To assist in enabling pupils to develop positive attitudes to swimming
- To promote high standards of behaviour and discipline among the pupils, safeguarding their health and safety
- To ensure that school policies are reflected in daily practice
- To promote actively strong and positive relationships with parents and carers.

General Requirements

- To promote and safeguard the welfare of pupils you are responsible for and with whom you meet
- To maintain high professional standards of attendance, punctuality, appearance, and conduct
- To conduct a visual risk assessment of the poolside and ensure it is clear and safe for swimming
- To assist with setting up and clearing away at the end of each session
- To maintain positive, courteous relations with pupils, parents, and colleagues

- To maintain good order and discipline among pupils and support and contribute to the school's responsibility for safeguarding their students
- To promote the good name and reputation of the School
- To adhere to School policies and procedures.

Person Specification and Qualifications:

Essential:

- To be able to swim competently and confidently
- Knowledge of current swimming teaching practices
- Knowledge and understanding of safeguarding procedures
- Enthusiastic individual possessing drive, energy, and commitment, and having a presence that engenders confidence and respect from pupils, colleagues, and parents
- Proven ability to inspire pupils and engage with a wide range of individuals
- Team focused: shares knowledge and information with other members of staff to promote good practice
- Focuses on what needs to be delivered: understands what is needed and responds promptly
- Commitment to the highest standards of care for all pupils.

Desirable:

- Experience working with children in the past
- ASA/STA Level 1 Certificate
- RLSS NRASTC Award.